

**MINUTES
APPEALS AND RETIREMENTS COMMITTEE**

Monday 13 July 2020

Councillor Barbara Miller (Chair)

Councillor Paul Feeney
Councillor Jim Creamer
Councillor Simon Murray

Councillor Marje Paling
Councillor John Parr
Councillor John Truscott

Officers in Attendance: H Barrington, A Dubberley and M Hill

1 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

None.

2 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 7 NOVEMBER 2019

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

3 DECLARATION OF INTERESTS.

None.

4 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

5 EXCLUSION OF PRESS AND PUBLIC

RESOLVED:

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(a)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing reports on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12a of the Local Government Act 1972.

6 CONSIDERATION OF FLEXIBLE RETIREMENT PROPOSAL

The Director of Organisational Development and Democratic Services introduced a report, which had been circulated in advance of the meeting, asking the Committee to consider applying local pension discretions in respect of a post holder in order to enable a funded and unreduced flexible retirement arrangement which will contribute to the Council's efficiency programme.

RESOLVED:

- 1) To agree to apply the following local pension discretions within the LGPS Regulations in respect to the post holder:
 - a) Under Regulation R30(6) and TP11(2)- to allow all benefits to be paid in full to the post holder as they are age 55+ and the hours of work for their post will be reduced from 37 per week down to approximately 22.5 per week and they will continue to work afterwards through a flexible retirement arrangement; and
 - b) Under Regulation R30(8) - to agree to waive in whole, all actuarial reduction on benefits paid on flexible retirement.
- 2) To confirm that the business case presented satisfies the terms of the local discretions policy statement; and
- 3) That having applied these local discretions, authorises the release of a fully-funded and unreduced flexible retirement pension to the post holder with effect from 14 July 2020.

The meeting finished at 2.25 pm

Signed by Chair:
Date: